



## OTHER ACCOMPLISHMENTS

- Continued to monitor prevailing wage compliance and to help file complaints against violators, leveling the playing field for LIUNA signatory contractors.
- Helped secure small business and contractor support for an amendment to the state constitution protecting collective bargaining rights.
- Promoted Laborers and their signatory contractors through special events and advertising.



## Michigan LECET

Michigan LECET works closely with the LECET funds of LIUNA Local Unions 499, 1076, and 1191.

### Michigan LECET Helps Laborers Increase Worksite Productivity

Recognizing the importance of increased productivity on construction sites, Michigan LECET and the Michigan Laborers' Training and Apprenticeship Institute have been working not just to make Laborers more productive, but to enable them to identify and resolve potential obstacles to productivity. In addition to teaching Laborers and Laborer apprentices skills and techniques related to their specific tasks on construction sites, the Institute has been helping them to understand where that work fits in the overall flow of the project, and to anticipate what they will need to get the job done. Since Laborers work on most projects from start to finish, the new productivity training shows them how to capitalize on their position as generalists to help contractors identify upcoming needs and potential bottlenecks.

Michigan LECET worked with signatory contractors, owners, and Michigan State University to help the Michigan Laborers' Training and Apprenticeship Institute develop the productivity course, and to recruit Laborers for it. Several Laborers have completed the course, and they and the contractors for whom they work have been pleased with the results. The affiliate is now working with Michigan State University to monitor the course and its longer term impact on worksite productivity. The results of that study will be used to further refine the course, and to advertise the productivity of LIUNA members.



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